



PACIFIC LABOUR SCHEME & SEASONAL WORKER PROGRAMME

This document provides a **quick comparison** between the Pacific Labour Scheme and the Seasonal Worker Programme. The full details of each initiative are available at:

PLS: <http://dfat.gov.au/labourmobility> and SWP: <https://www.jobs.gov.au/seasonal-worker-programme>

	Pacific Labour Scheme	Seasonal Worker Programme
Start date	Ongoing (commenced on 1 July 2018)	Ongoing (commenced 1 July 2012)
Length of time workers can stay in Australia	Up to 3 years (minimum of 12 months)	Up to 9 months
Industries	All sectors in rural and regional Australia with an initial focus on accommodation and food services, health care and social assistance, and non-seasonal agriculture, forestry and fishing	Agriculture Accommodation (select locations) Tourism (select locations)
Locations	Rural and regional Australia	Agriculture Accommodation Tourism (pilot) Nationally WA, NT, Tropical North QLD and Kangaroo Island NT and areas of WA and QLD above the Tropic of Capricorn
Skill level	Low skilled and semi-skilled (ANZSCO Level 4, with Level 3 & 5 in scope)	Unskilled and low skilled (ANZSCO levels 4 & 5)
Labour market testing	Required	Required
Pastoral care requirement	Yes (by Pacific Labour Facility and employer) 24 hour hotline to be provided by Pacific Labour Facility	Yes (by employer) 24 hour hotline to be provided by Pacific Labour Facility
Visa class	403 (International Relations) Employer sponsorship required	403 (International Relations) Employer sponsorship required
Responsible agency	Department of Foreign Affairs and Trade	Department of Jobs and Small Business
Administered by	Pacific Labour Facility and Department of Foreign Affairs and Trade	Department of Jobs and Small Business
Age of workers	21-45 years	21 years and over
Annual cap on places	Uncapped (from 15 November 2018)	Uncapped
Partner countries	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu	Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu

